

CURRICULUM VITAE
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Governors State University
Department of Social Work G-111
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EDUCATION

- 2008 Ph.D., University of Illinois at Chicago/Jane Addams College of Social Work. Dissertation topic: *Help Seeking Pathways of African American women who have been victims of serious non-sexual violent crime.* Chair: Dr. Patricia O'Brien
- 1980 MSW, University of Illinois at Chicago/Jane Addams College of Social Work
- 1978 B.A., Valparaiso University/Political Science

ACADEMIC APPOINTMENTS

- 2007 - Present BSW Program Coordinator, Associate Professor
Governors State University
- Faculty Advisor: Generating Hope Student Organization
- 2006 – 2007 Lecturer, Department of Social Work,
Governors State University
- 1995 – 2006 Department Chair 7/05; Tenured 8/04; Assistant
Professor, Department of Social Work, Valparaiso University.
- 1992 – 1995 Lecturer, Assistant to the Director of Field Instruction
School of Social Service Administration, University of Chicago

AWARDS

- 2017 Coretta Scott King Award. Black Women Rock event at
Governors State University
- 2009 Awarded Scholarship CUEs

2008	20 th National Symposium on Doctoral Research in Social Work Award Recipient
2006	Council on Social Work Education Dissertation Award
2005	Honorable Mention Alice J. Dan Dissertation Award Center for Research on Women and Gender University of Illinois/Chicago
2001 – 2004	Council on Social Work Education Minority Fellowship—Clinical Track
2002	Nominated for Excellence in Teaching Valparaiso University
1997	BPD/IASWR/NIMH Summer Research Development Cornell University

RESEARCH AND TEACHING INTERESTS

Research interests: feminist methods in practice and research, post-traumatic stress, mental health, cultural diversity, organizational management, resilience, elder abuse, domestic violence, qualitative research methods, intervention research.

Teaching interests: trauma, children's and adult mental health, direct practice, crisis intervention, family social work, cultural competence, supervision, qualitative research methods, program evaluation, group work.

PROFESSIONAL POST MASTER'S SOCIAL WORK EXPERIENCE

1993 – Present

Private Practice

Responsibilities:

Provider of behavioral health services and consultation services. Developed contractual relationships as a preferred provider for major insurance carriers. Designed billing protocol, implemented marketing strategy. Providing individual, family and group therapy in an urban setting to a racially diverse population. Utilizing a strengths and empowerment perspective with an emphasis on culturally sensitive practice. Providing clinical supervision to area social workers to enhance professional development. Provided critical incident stress debriefing to employees after work related violent incidents to Bank One, South Shore Railroad, Department of Family and Children. Familiarity with DSM V, assessment, treatment planning, and pharmacology. Special interest in women's issues, depression, posttraumatic stress disorder, and anxiety.

1996 - Present

**Veterans Administration
Clinical Consultant**

Responsibilities:

(a) Facilitate case presentations and discussions on specific trauma cases (b) Develop strategies which may be used to increase client's effectiveness in treatment (c) Collaborate on cases which may need another direction/point of view (d) Provide clinical updates of Social Work policies/review of ethical information and (e) Promote team building.

1993 – 1995

**Valparaiso University, Valparaiso, IN. Coordinator
Campus Sexual Assault Advocacy Program**

Responsibilities:

Developed program, procedures and protocol for crisis intervention, peer education and support services to victims of sexual violence on campus. Supervised student volunteers and trained faculty and staff as advocates.

1985 – 1992

**Gary Community Mental Health Center, Gary, IN
Manager-Outpatient Services**

Responsibilities:

Program development, fiscal management, marketing, clinical supervision, staff training. Conducted community workshops, and developed a satellite program. Monitored contract compliance, coordinated graduate student training program. Carried a small caseload of outpatient clients—individuals, families and groups.

1984 – 1985

**Tri City Comprehensive Community Mental Health
Center, East Chicago, IN. Off hours worker**

Responsibilities:

Provided crisis intervention and admission assessments for individuals with acute mental health disorders. Linked families with appropriate community services, expedited emergency detention procedures.

1980 – 1985

**Gary Community Mental Health Center, Gary, IN
Clinical Social Worker**

Responsibilities:

Diagnostic assessments and treatment planning. Individual, family and group therapy with a diverse population including those with affective disorders, character disorders, severe mental illness, anxiety, etc. Liaison with inpatient facility. Familiarity with pharmacology, DSM IV.

BOOK REVIEWS

Book Review in Affilia:

Glass, L. (Fall 2005). The Complete Guide to Mental Health for Women. Edited by Lauren Slater, Jessica Henderson Daniel, and Amy Banks. Boston: Beacon Press, 400 pp.

Reviews of draft Manuscript:

Ivey, A.E. & Ivey, M. B. (2005). Intentional Interviewing in a Multicultural World: An Introduction. Wadsworth.

Ivey, A.E. & Ivey, M. B. (2006). Essentials of Intentional Interviewing. Brooks/Cole Publishing Co.

(fall 2009)

Kirst-Ashman & Hull, Generalist Practice with Organizations and Communities, 5th Edition Brooks/Cole-Cengage Learning .

Garvin, Charles D. & Seabury, Brett A. Interpersonal Practice in Social Work, 3rd Edition. Chapters 8-10. Sage Publishing.

(fall 2011)

The experience of post-secondary education for students in recovery from addiction to drugs or alcohol: Relationships and recovery capital. *Journal of Social and Personal Relationships*.

PUBLICATIONS

Glass, L. (2012). Civic reflection: A pedagogical teaching strategy to enhance student civic engagement. *Journal of Baccalaureate Social Work, Vol. 17 (1)*.

Glass, L. (2012). Help Seeking: Perceived Risks for African American Women. *Affilia: Journal of Women and Social Work, Vol. 27 (1)*.

PROFESSIONAL PRESENTATIONS

Juried Presentations

2013 *Generating Hope: Inclusion vs. Exclusion, students with criminal backgrounds*. Presented at the Council on Social Work Education Annual Program Meeting. Dallas, TX.

- 2012 *Civic Reflection: A Pedagogical Strategy to Enhance Civic Engagement.* Presented at the Baccalaureate Program Director's Annual Program Meeting. Portland, OR.
- 2011 *The Challenges of Program Evaluation for Civic Reflection Discussions.* Presented at The International Association for Research on Service-Learning and Community Engagement Conference. Chicago, IL.
- 2011 *Women Taking the Lead: Feminist Leadership in Higher Education.* Leadership Development Institute Presented at the Council on Social Work Education Annual Program Meeting. Atlanta, GA.
- 2010 *Infusing a Feminist Perspective across the Curriculum.* Presented at the Council on Social Work Education Annual Program Meeting. Portland, OR.
- 2009 *Social Justice in Social Work Education: Moving from Student Accessibility to Student Transformation.* Presented at the Baccalaureate Program Directors Annual Program Meeting, Phoenix, AZ.
- 2007 *Help Seeking Pathways of African American Women Who Have Been Victims of Serious Non-Sexual Violent Crime.* Presented at the Council on Social Work Education Annual Program Meeting, San Francisco, CA.
- 2002 *Response to trauma events: Danger or opportunity.* Presented at the National Association of Social Workers Annual Program Meeting, Indiana Chapter.
- 2001 *Y2K: Are BSW students being prepared to meet the challenges of the millennium?* Presented at the National Association of Social Workers Program Meeting, Indiana Chapter.
- 2000 *An Oxymoron? ...Applying a strengths and resilience perspective in the context of managed care.* Presented at the National Association of Social Workers Annual Program Meeting, Indiana Chapter.
- 2000 *Activism: A return to our roots.* National Association of Social Workers, Regional Conference.
- 2000 *I'm not racist but: Developing cultural competence.* LaPorte County Juvenile Services Consortium.
- 1999 *Issues of culture in domestic violence.* Presented at the Indiana State Corrections Conference.
- 1999 *To thine own self be true: Professional identity and ethical dilemmas in managed care.* Presented at the National Association of Social Workers Annual Meeting, Indiana Chapter.
- 1999 *The strengths perspective in family, youth, and community.* Presented at the Valparaiso University Social Work/NASW conference.
- 1998 *Building on student strengths: Making the connection.* (Juried paper) Presented at the Baccalaureate Program Director's Annual Program Meeting.
- 1997 *Infusing a strengths perspective in BSW Curriculum.* (Juried paper) Presented at the Baccalaureate Program Director's Annual Program Meeting.
- 1997 *Making the supervisory connection: linking theory to practice.* Presented at the Indiana Association of Social Work Educators Annual Program Meeting.
- 1997 *Understanding, assessing and intervening with African American Families.* Presented at the National Association of Social Workers Annual Program Meeting, Indiana Chapter.

- 1997 *Sister-to-Sister: An innovative group design for African American Women.* Presented at the Bi State National Association of Social Workers.
- 1996 *Why men batter? Why women stay?: Issues in domestic violence.* Presented at the National Association of Social Workers Annual Program Meeting, Indiana Chapter.

Invited Presentations

- 2019 Self Care. Presented to social work doctoral students (Minority Fellows with CSWE) at the Annual Program Meeting of the Council on Social Work Education.
- 2017 Career Options. Presented to social work doctoral students (Minority Fellows with CSWE) at the Annual Program Meeting of the Council on Social Work Education.
- 2014 *Building a Research Agenda.* Presented to social work doctoral students (Minority Fellows with CSWE) at the Annual Program Meeting of the Council on Social Work Education.
- 5/09 – 2014 Speaker on Uterine Fibroid Embolization for Ingalls Hospital
- 2006 *Crisis Intervention.* Presented to social work professionals at The Care Centers, Inc. Valparaiso, IN.
- 2006 *Assessing for Client Strengths.* Presented to social work professionals at The Care Centers, Inc. Valparaiso, IN.
- 2006 *Interviewing Skills for helping Professionals.* Presented to staff at Harbor Light Hospice, Merrillville, IN.
- 2005 *Stress Management for Helping Professionals.* Presented to social work professionals at The Care Inc. Valparaiso, IN.

TRAININGS

- 5/23 *Reflective Practice: Integrating Evidence Based Practice with self-reflection.* Chicago CRED.
- 4/23 *PTSD and complicated Bereavement with Veterans.* Chicago Heights Vet Center.
- 4/23 *Group Structure and Dynamics with Veterans.* Gary Area Vet Center.
- 6/20 *Processing Racial Trauma in therapy & Supervision: In Response to George Floyd.* Regional Veterans Administration Administrators. (Virtual)

- 7/18 *Self-Care for Behavioral Healthcare Providers*. Gary Area Vet Center.
- 5/17 *Trauma Informed Practice*. Consolidated Youth Spring Institute. (Plenary Speaker).
- 11/16 *Self-Care for Behavioral Healthcare Providers*. Hines Veterans Administration Hospital.
- 09/16 *Trauma Focused Intervention in a Correctional Setting*. Sheridan Correctional Center.
- 08/16 *Self-Care for Behavioral Healthcare Providers*. Gary Area Vet Center.
- 06/16 *Trauma Focused Intervention*. Westcare Chicago, IL.

TEACHING

- 2022-present Professionalism and Social Work Practice (New Course Development/Undergraduate)
- 2013-present Trauma Informed Social Work Practice (New Course Development/Advanced Graduate)
- 2012-present Social Work Response to Trauma (New Course Development/Undergraduate selective)
- 2007-present Foundation Practice (Graduate)
- 2006-present Generalist Practice I & II (Undergraduate)
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- 2009-2012 Introduction to Social Work
- 2009-2012 Urban Dynamics (Undergraduate selective)
- 2008-2011 Interviewing Skills
- 2006 Contexts and Theories in Practice with Children and Families (Graduate)
- 2003-2005 Children's Mental Health (Undergraduate)
- 2002-2006 Social Work with Families (Undergraduate)
- 2003-2005 Crisis Intervention (Undergraduate)
- 1997-2006 Field Case Seminar (Undergraduate)
- 2004-2006 Social Work Practice I (Undergraduate)
- 1998-2006 Social Work Practice II (Undergraduate)
- 2003-2005 Strategies of Intervention (Undergraduate)
- 1996-2000 Introduction to the Profession of Social Work (Undergraduate)
- 1992-1993 Cultural Diversity
- 1992-1995 Integrative Field Seminar

PROFESSIONAL, UNIVERSITY AND COMMUNITY SERVICE

Professional Memberships

National Association of Social Workers
Baccalaureate Program Directors
Council on Social Work Education
Council on Social Work Education---Women's Council

Reviewer for Juried Presentations:

2006, 2008-2014 Council on Social Work Education Annual Conference

2008-2014 Convener for presentation sessions. Council on Social Work
Education Annual Conference

Governors State University

2020-present Chair, Social Work Department Search Committee
2020-2023 University Personnel Committee, member
2016-present Department Personnel Committee
2013-present Faculty advisor for Generating Hope
2014-2016 CHHS Personnel Committee
2014-2015 Civic Inquiry Committee
2014-2015 Student Concerns Committee
2014-present Student Veterans Advisory Board
2011-2015 GSU Commencement Planning Coordinator
2010-2014 GSU Civic Engagement Initiative
2009-2014 Committee on University Spirit
2009-2010 Search Committee for Family Development Center
2008 - 2010 PBAC – Student Advising and Retention
2006 – 2007 University Curriculum Committee
2007 – 2008 Chair of Department Search Committee for Field Director
2006 – 2009 Latino Center for Excellence/Faculty Development Grant Recipient

Valparaiso University

2005-2006 Successfully spearheaded the Council on Social Work Education Self
Study Process for the Social Work Department. Program received Re
Affirmation for an 8 year cycle
2005-2006 Selected as part of University North Central Accreditation Self Study
Committee - Committee on Engagement & Service
2005-2006 Faculty Advisor for Student Social Work Organization
2000- 2006 Faculty Advisor for social work honor society - Phi MU Alpha Honor
Society
1996 – 2006 Racial Harassment Complaint Advisor - Student Affairs
2001 – 2006 Scholarship and Advising Committee
1997 – 1999 Diversity Concerns Committee
1997 - 1998 MLK Convocation Co-Chair
1996 – 1997 MLK Focus Sessions Co-Chair

- 1997 Search Committee Office of Multicultural Programs
1996 – 1999 Office of Multicultural Programs Mentoring
Development of *Sister to Sister* a social support program for African American female students.

GRANTS/PRESENTATIONS

- 2018 Intellectual Life Grant (\$500): “A Woman’s Journey: The Criminal Justice System”.
- 2017 Intellectual Life Grant (\$500): “Healing Hope and Restoration: Becoming the Author of Your Own Story”.
- 2016 Intellectual Life Grant (\$500): “13th Amendment” – viewing and panel discussion.
- 2015 Intellectual Life Grant (\$500): “A chance of a lifetime: Reintegrative Justice and the role of higher education”.
- 2013 Intellectual Life Grant (\$500): “Generating Hope: Inclusion vs. Exclusion of students with a criminal background”
- 2013 Intellectual Life Grant (\$500). “Transitioning: Are Veterans Failing College or Are Colleges Failing Veterans?”
- 2012 Intellectual Life Grant (\$500): “Before and After Deployment: Trauma and The Impact on the Military Family”

PROFESSIONAL LICENSURE AND CERTIFICATION

Licensed Clinical Social Worker, Indiana
Academy of Certified Social Workers, National
Certified Clinical Trauma Professional (CCTP I/II)

COMMUNITY/PROFESSIONAL BOARD MEMBERSHIP

- 2013 – 2023: Advisory Board – Minority Fellowship Program (CSWE & SAMHSA)
2008 – 2014: Advisory Board –South Suburban College

References Submitted Upon Request